School ADvance
Administrator Evaluation System

PRINCIPAL Framework

Domain 1 – Results

A. **Student Achievement**
(Based on student growth on academic measures)
B. **Teacher Performance**
(Based on student growth targets)
C. **Achievement Gap Reduction/Elimination**
(Based on targets for achievement gap reduction)
D. **Overall Progress on Building School Improvement Plan**
(Based on School Improvement Targets)

Domain 2 - Leadership

A. Vision for Learning and Achievement Factors
1. Personal
2. Shared

B. Leadership Behavior Factors
1. Informed
2. Strategic and Systemic
3. Fair, Legal, Honest, Ethical, and Professional
4. Resilient

Domain 3 - Programs

A. High Fidelity and Reliability Instructional Program Factors
1. Curriculum
2. Instruction
3. Assessment

B. Safe, Effective, and Efficient School Operations Factors
1. Policies, Laws, and Procedures
2. Systems, Processes, and Procedures
3. Resource Allocation and Management

Domain 4 - Processes

A. Community Building Factors
1. Relationships
2. Inclusion
3. Communications

B. Evidenced Based and Data Informed Decision Making Factors
1. Collaborative Inquiry Process
2. Systematic Use of Multiple Data Sources
3. Data Systems

Domain 5 - Systems

A. Technology Integration and Competence Factors
1. Personal Use of Technology
2. Learning and Teaching with Technology
3. Leadership for Technology

B. Human Capacity Factors
1. Professional Development
2. Leadership Development
3. Performance Evaluation
4. Productivity

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